Sept, 2025











### Special Issue On From Jugaad to Justice: Resourceful Forensic Solutions in Real Cases Part-II

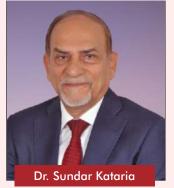




Sept, 2025



A Newsletter of International Certification Services



### Forensic Science

Forensic science is the application of scientific methods and principles to matters of law and justice. It involves collecting, analyzing, and interpreting physical evidence to aid in investigations and legal proceedings. The use of scientific methods in legal matters dates back centuries, but it became more formalized during the 19th and 20th centuries.

#### **Historical Development**

- Early Beginnings: One of the earliest references to forensic investigation can be traced to a 13th-century Chinese book that described techniques for differentiating between accidental and intentional deaths.
- 19th Century: Toxicology emerged as a scientific discipline. English chemist James Marsh developed a test for detecting arsenic in human tissues.
- French police officer Alphonse Bertillon introduced anthropometry (body measurements) for criminal identification, which was later replaced by fingerprint analysis.
- Late 19th & Early 20th Century: Fingerprinting gained recognition as a reliable method of identification. In 1910, French scientist Edmond Locard established the first police crime laboratory in Lyon and developed the **Locard Exchange** Principle ("every contact leaves a trace").
- Modern Era: The discovery of DNA profiling by Alec Jeffreys in 1984 revolutionized forensic science, leading to the exoneration of innocent individuals and conviction of criminals with high accuracy.

#### **Education in Forensic Science**

Today, universities across the world provide:

- Bachelor's Degrees in forensic science
- Master's Degrees in specialized areas (chemistry, biology, toxicology, digital forensics, etc.)
- Doctoral Programs for advanced research and academic roles

Government and private forensic laboratories also support investigations and judicial systems world wide.

#### **Scope and Applications**

Forensic science is multi disciplinary, applying scientific principles and techniques to legal problems. It provides objective findings that are crucial in criminal investigations, civil disputes, and court proceedings.





Sept, 2025



### A Newsletter of International Certification Services

#### **Branches of Forensic Science**

- **Criminalistics** Examination of physical evidence from crime scenes.
- **Forensic Pathology** Determining cause and manner of death.
- Forensic Anthropology Study of human skeletal remains.
- **Forensic Entomology** Use of insects to estimate time of death.
- **Digital Forensics** Analysis of electronic devices and cyber evidence.
- **Forensic Toxicology** Detection of drugs, alcohol, and poisons.
- Forensic Odontology Identification using dental records.
- Forensic Document Examination Authentication of handwriting, signatures, and documents.
- **Forensic Accounting** Investigating financial fraud and crimes.
- Forensic Engineering Analysis of structural failures, accidents, and product defects.
- Techniques Commonly Used
- Trace Evidence Analysis
- Crime Scene Investigation (CSI)
- DNA Analysis
- Fingerprint and Latent Print Examination
- Ballistics and Firearms Analysis

#### Conclusion

Forensic science plays a vital role in the criminal justice system by linking science with law. With the help of advanced techniques such as DNA profiling, fingerprint analysis, and digital forensics, it ensures accurate investigations and fair trials. It continues to expand as a multidisciplinary field, offering numerous career opportunities and contributing to justice worldwide.

Sept, 2025



A Newsletter of International Certification Services

#### Case Report\_RCA in Fire Case

Mr. Shubham ChavanSr. Pr. Engineer - Motor Claims

Root Cause Analysis (RCA) is critical in fire forensic investigations as it systematically identifies the fundamental cause of a fire rather than just its symptoms. It helps distinguish between accidental, electrical, mechanical, or intentional fire origins, enabling accurate claim assessments and legal decisions. RCA enhances reliability by combining evidence collection, pattern analysis, and scientific testing, ensuring unbiased conclusions. In automotive fire cases, RCA prevents recurrence by highlighting design flaws or maintenance issues. Overall, it supports insurers, law enforcement, and courts by providing transparent, scientifically backed findings that reduce speculation and strengthen accountability.

### Case Report\_RCA in Fire Case

#### **Case Description**

This case involves a fire incident reported on 12th April 2025 in Gwalior, Madhya Pradesh, concerning a Tata Punch vehicle. The vehicle was parked near Amar Garden, Virpur Road, at approximately 12:00 PM and was later found ablaze around 3:00 PM. Covered with a plastic tarpaulin and left unattended, the vehicle caught fire while stationary. Neighbors responded promptly, controlling the fire before the fire brigade arrived. Fortunately, no casualties or injuries were reported. The vehicle was insured, and the insurer commissioned a forensic investigation to determine the root cause of the fire.

**A] Methodology / Forensic Approach:** The investigation was carried out using a systematic forensic approach based on standard fire cause analysis protocols and included the following steps:

- Site Visits & Documentation: Multiple visits were made to the incident location, fire station, police station, and garage to collect preliminary data.
- Evidence Collection: Samples of burnt debris and key components, especially the wiper motor assembly, were recovered and documented.
- Interviews and Documentation Review: Statements from witnesses and insured were collected, and the service/insurance history of the vehicle was reviewed.
- Fire Pattern Analysis: Assessment of burn patterns on the vehicle's bonnet, engine compartment, and cabin to determine the fire origin.
- Chemical Analysis of Ash Sample: Tested for presence of accelerants or petroleum hydrocarbons to rule out external fire initiation.
- Microscopic and Electrical Analysis: High-resolution microscopic examination of the damaged wiper motor
  was performed to identify arc patterns, rust, and thermal degradation. Electrical continuity tests were
  conducted on wire harnesses.

Sept, 2025



### A Newsletter of International Certification Services

#### **B] Findings / Observations**

- **Fire Origin:** The primary cause of the fire was determined to be **internal electrical failure** in the engine compartment of the IV. The fire originated from the **wiper motor assembly** located on the right-hand side of the engine bay.
- **Fire Pattern:** The most intense damage was localized near the cowl panel on the right-hand side. Progressive reduction in charring was observed moving leftwards.
- Chemical Analysis: Chemical testing of ash and debris showed **no presence of accelerants** or petroleum-based materials.
- **Electrical Arcing Evidence:** Microscopic inspection showed soot deposition, localized melting, and arc marks in the wiper motor's brush and coil assembly.
- Corrosion Damage: Significant non-uniform corrosion observed on armature stacks and magnet surfaces. This
  corrosion altered magnetic flux, resulting in increased current draw and overheating.
- **No Manufacturing Defect:** Other components like the alternator, battery, fuse box, and ECU were found intact and without malfunction indicators.

#### **Interpretation & Analysis**

**Fire Origin:** The primary cause of the fire was determined to be **internal electrical failure** caused by corrosion in the wiper motor. The corrosion impaired the magnetic field of permanent magnets, forcing the motor to draw excessive current. This resulted in overheating of the coil and wiring harness, leading to electrical arcing and ignition.

The pattern of damage validated the internal origin theory, as the heaviest charring occurred at the fire's suspected origin point. The presence of a plastic tarpaulin contributed to the secondary spread, causing soot deposition but not acting as a fire starter.

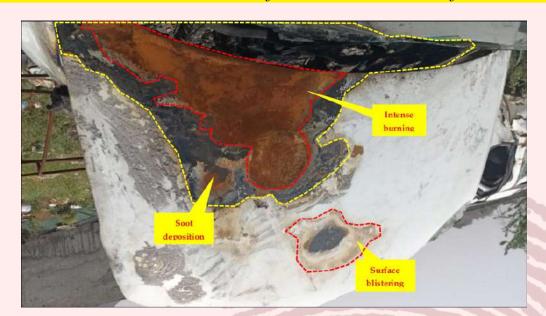
The absence of fuel traces, external accelerants, or tampering combined with the integrity of essential electrical and mechanical components ruled out sabotage or design fault. The timeline of the event and eyewitness accounts supported the technical findings.

#### Conclusion

The fire incident involving the Tata Punch vehicle was a result of **electrical failure in the wiper motor assembly** due to extensive corrosion.



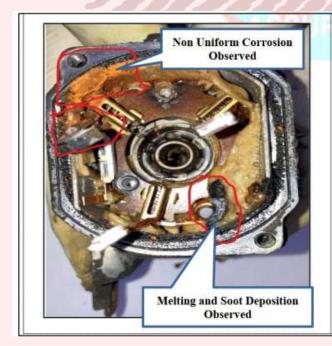
A Newsletter of International Certification Services



Vehicle Bonnet.



Vehicle Engine compartment.





Vehicle Wiper Motor.

Sept, 2025



A Newsletter of International Certification Services



Approach of Investigation in Commercial Claims:

Fire Incident in a Pharmaceutical Manufacturing Facility

Pr. Engineer Commercial/ Motor Claims

In complex commercial insurance claims, especially those involving fire, machinery breakdown, or structural damage, identifying the true cause of loss is critical. A forensic approach uses scientific methods, site inspections, and evidence analysis to uncover what happened and why. This helps in verifying the claim's validity, identifying liability, and detecting potential fraud. By bringing objectivity and technical depth, forensic investigation ensures fair and defensible claim outcomes.

#### A. CASE SDESCRIPTION

On the afternoon of 27th August 2024, at approximately 2:59 PM, a fire incident was reported within a multistorey pharmaceutical manufacturing unit. The fire was observed to have originated on the first floor in the HVAC service zone. Initial signs included smoke emission from the HVAC duct openings connected to an Air Handling Unit (AHU) located on the floor above the manufacturing area.

The internal firefighting team initiated immediate containment using hydrants, while fire tenders arrived within 30 minutes. Although there were no fatalities, several workers experienced smoke inhalation and were hospitalized briefly for observation.

A significant claim was subsequently filed for property, machinery, and stock damages.

#### B. FORENSIC APPROACH

The forensic investigation followed a structured multi-phase methodology:

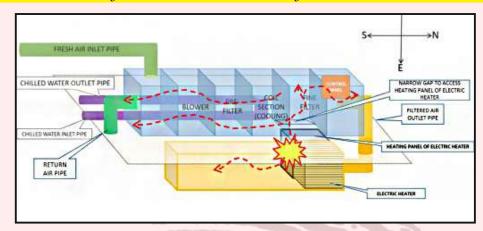
- a) **Site Inspections:** Conducted across three visits to document physical and electrical conditions, machine positioning, and damage patterns.
- b) **Physical Evidence Collection:** Samples of burnt wire, ash, and debris collected from the affected AHU unit.
- c) **Laboratory Analysis:** Gas chromatography–mass spectrometry (GC-MS) for accelerants and microscopic analysis for arc detection in wires.
- d) **CCTV Footage Review:** Analysis of four cameras covering the affected HVAC service zone.
- e) **Stakeholder Interviews:** Statements were collected from operators, supervisors, and witnesses.
- f) **Cross-Verification:** Inquiries were made with local authorities (fire, police, electricity board), and vicinity checks were conducted.

#### C). FINDINGS / OBSERVATIONS

- a) **Origin Zone:** Fire originated at the control panel of the electric heater within AHU Unit 6 on the first floor.
- b) **Extent of Damage:** Severe charring and component disintegration were observed in the control panel. Adjacent units showed only superficial soot deposition.
- c) **CCTV Confirmation:** Footage showed initial smoke development at the south side of the HVAC area precisely near the suspected AHU unit.
- b) **Electrical Evidence:** Wire samples between the MCB and thermostat exhibited arc-bead formations—an indicator of electrical fault ignition. The rest of the wire samples showed secondary heat effects only.
- c) **No Accelerants Detected:** GC-MS analysis confirmed the absence of flammable liquids like petrol or diesel.



### A Newsletter of International Certification Services

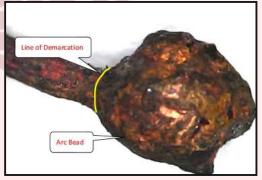


- d) **Insulation Role:** The fire propagation was intensified by the presence of polyurethane-based spray foam insulation in ducting paths.
- e) **Operational Factors:** AHU Unit 6 had been running uninterrupted for several days prior. No recent electrical servicing or cleaning of the confined heater area was recorded.
- f) **Access Constraints:** The control panel was positioned in a narrow, low-clearance space, impeding visibility and maintenance access.
- g) **Maintenance Deficiencies:** Maintenance records revealed no recent preventive electrical service to the heater's control circuitry. Only a visual inspection had been conducted weeks prior.

#### D. INTERPRETATION & ANALYSIS

- The forensic sequence concludes that the fire likely originated due to an electrical short circuit within the electric heater control system of the AHU Unit.
- The presence of arc patterns in the wiring supports this, particularly at the connection between the MCB and thermostat, suggesting a fault in the live electrical circuit.
- The damage pattern was consistent with internal heat buildup in the control box.
- Over time, the combination of high current load, possible dust/debris accumulation, and lack of physical inspection could have led to insulation failure, overheating, and eventual shorting.
- The HVAC system's ducting and insulation materials facilitated the downward and lateral spread of smoke and heat, although swift electrical isolation and active fire control limited the spread to adjacent machinery and stocks.
- No foreign agents, sabotage, or malpractices were observed in CCTV footage or stakeholder testimonies. The fire is concluded to be accidental in nature and of internal electrical origin.





Sept, 2025



### A Newsletter of International Certification Services

#### A. TECHNICAL ANALYSIS

The electric heater's control system lacked recent electrical servicing, and only superficial visual checks had been conducted. Over time, **thermal stress**, **dust accumulation**, and absence of internal cleaning likely resulted in insulation degradation.

The fire's propagation was accelerated due to:

- i. **Combustible polyurethane-based spray foam insulation** within the HVAC ducting.
- ii. A narrow duct-access void that allowed vertical and lateral spread of hot gases and smoke.

Importantly, the quick manual shutdown of power and immediate firefighting response by the internal safety team played a critical role in limiting damage to a localized area.

This incident reinforces the importance of proactive electrical safety and preventive maintenance in high-load operational systems. Though the fire was accidental and internal in origin, contributing factors included:

- i. Overuse of AHU systems without rest cycles
- ii. No preventive maintenance on control panel circuits
- iii. Absence of access protocols or SOPs for internal heater compartments
- iv. Combustible insulation materials in HVAC systems

#### **Root Cause:**

Electrical short circuit in the electric heater control panel (AHU Unit 6)

#### Fire Spread Medium:

Spray foam insulation in ducting and restricted access pathways

#### **Risk Mitigation Takeaways:**

- i. Mandatory electrical servicing intervals for high-load units
- ii. Redesign of access panels for inspection and cleaning
- iii. Use of non-combustible insulation materials in HVAC systems
- iv. Strengthening of maintenance SOPs and documentation practice

This case highlights the hidden ignition risks associated with electrical panels and HVAC infrastructure. Implementing routine thermal inspections and ensuring safer access to confined areas can significantly reduce the likelihood of similar incidents.

Sept, 2025



A Newsletter of International Certification Services

#### Case Report\_FOB Key Analysis

Ms. Sana Khan - General Manager- Forensics

FOB keys, leveraging radio-frequency identification (RFID) and encrypted signals, have replaced traditional keys in modern vehicles. However, their convenience has also introduced security risks, leading to higher insurance claims and fraud.

Key Forensics is a powerful tool for the insurance industry and aiding in motor theft claims. The detailed testing and clear scientific findings support more rational claim decisions, helping insurers distinguish between genuine and fraudulent claims with a high level of certainty. This report evaluates;

- Forensic Testing Mechanisms of FOB keys.
- Role and Impact in Insurance Industry

#### **Forensic Testing Mechanism**

- 1. Physical and Dimensional Analysis
- Visual examination of keys for defects, deformation, and manufacturer logos.
- Dimensional analysis to check similarity and suitability to the stated lockset housing.

#### 2. Circuit Examination

Verification of circuit details, annular ring uniformity, and presence of copper or silver traces.

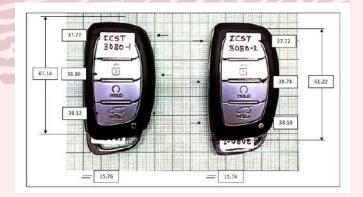
#### 3. Chemical Composition and Hardness Test

- Assessment of elemental composition of the key blades and comparison with the OEM (Original Equipment Manufacturer) standards.
- Hardness tests to check conformity with expected ranges.

#### 4. Key Usage Analysis

- Inspection for wear and tear marks to differentiate between used and unused keys.
- Microscopic and coating thickness evaluation to compare against OEM and determine signs of use.





Sept, 2025



### A Newsletter of International Certification Services

#### Role and Impact in the Insurance Industry

#### 1. Fraud Detection and Claim Validation

The analysis provides robust scientific evidence on the genuineness, originality, and usage of submitted keys in a theft claim scenario.

It allows insurers to detect fraud or misrepresentation (e.g., submission of aftermarket or unused keys versus an insured's claim of original/used keys).

In a case, the explicit conclusion that the keys were not original and misrepresentation occurred would typically inform claim rejection or further investigation, protecting the insurer from false payouts.

#### 2. Scientific Basis for Adjudication

The analysis furnish insurance companies with detailed, reproducible laboratory analyses (chemical composition, hardness tests, coating and groove measurements).

Objective parameters reduce reliance on subjective judgment, ensuring decisions are evidence-based and more defensible if disputed in legal or regulatory arenas.

#### 3. Encouragement of Transparency

Forensic assessments create accountability, encouraging claimants to provide accurate information and deterring submission of non-original/replacement keys.

Such processes can also be cited in policy documents as grounds for possible further scrutiny, heightening awareness among policyholders.

#### 4. Cost and Risk Reduction

By identifying fraudulent or exaggerated claims, insurers can substantially reduce operational losses, maintain healthier claim ratios, and stabilize premium pricing for all customers.

#### 5. Market Repercussions

Consistent use of such forensic processes builds insurer credibility, supports anti-fraud initiatives, and can help create industry benchmarks for claim investigation procedures.

In a legal context, the admissibility and reliability of forensic reports are crucial. Because these tests employ standardized protocols and instrumentation (e.g., spectral analysis, calibrated measurement tools), their findings can be scrutinized, verified, and independently repeated by court-appointed experts. This makes them both credible and persuasive in litigation.

When falsification or misrepresentation is detected—such as the submission of non-original keys or misreporting of usage status—the justice system is served by forensic evidence. It aids in:

- a) Ensuring claims decisions are not arbitrary but grounded in scientific proof.
- b) Providing a fair and transparent basis for denying fraudulent claims, which stands up under judicial review.
- c) Offering claimants the opportunity to contest findings with their own experts, maintaining procedural fairness.



A Newsletter of International Certification Services

### **Up Coming Training Calendar- October- 2025**

Training Name	Date	Time	Fees	Mode
LEAD AUDITOR TRAINING ISO 14001:2015	14th to 18th Oct 2025	10.00 am to 5.00pm	20000 + 18% GST	Online
INTERNAL AUDITOR ISO 9001:2015	10th & 11th Oct 2025	10.00 am to 5.00pm	7000 + 18% GST	Online
LEAD AUDITOR TRAINING ISO 9001:2015	27th to 31st Oct 2025	10.00 am to 5.00pm	18000 + 18% GST	Online



Match the idiom on the left with its correct meaning on the right.

- 1.0n the lam
- 2.Caught red-handed
- 3.Blow the whistle
- 4. Thick as thieves
- 5.Cook the books

#### **Meanings**

- A. To reveal a secret or report a wrongdoing to authorities
- B. Falsify financial records for illegal gain
- C. To be very close and friendly with someone
- D. Fleeing from justice or evading arrest
- E. To be caught in the middle of a crime



ANS 1D, 2.E, 3.A, 4.C, 5.B

Sept, 2025



### A Newsletter of International Certification Services





SR.NO	Name	EMP ID	Station	DOB
01	Zala Siddhrajsinh Hathisinh	ICS/6379	ICS-ONGC-Mehsana	01-0ct
02	Praveen Shukla	ICS/6545	ICS-IGL New Delhi	02-Oct
03	Ritik	ECD/5668	ECD-GAIL-HVJ-SURVEY	02-Oct
04	Arun Gaud	ICS/5184	Mumbai-IT	02-Oct
05	Srijani Ghosh	ICSA/6701	ICS-Assure-Delhi	03-0ct
06	Irfan Alam	ICS/5667	ICS-ONGC-WADU	05-Oct
07	Sanjay Kumar Yadav	AAA/5590	Ausadha	05-Oct
08	Asalam Ansari	ICS/6273	ICS-MGL Steel	07-0ct
09	Sumeet Sundar Kataria	ICST/1	Directors	08-Oct
10	Nandkishor Das	ICS/6682	ICS-IGL New Delhi	08-0ct
11	Tehari Lal Namdev	ICS/4143	ICS-ONGC-WADU	08-0ct
12	Chandan Kumar	ICS/6716	ICS-ONGC Dehradun	09-0ct
13	Arjun Singh Yadav	ICS/6124	ICS-ONGC-Offshore	10-0ct
14	Arunesh Kumar .	ICS/5653	ICS-ONGC-Ankleshwar	10-0ct
15	Praveen Kumar Mishra	ICS/6677	ICS-MP Jal Nigam	10-0ct
16	Varisali Mansuri	ICS/6358	ICS-ONGC-Mehsana	10-0ct
17	Mohitha Mohan	ICSA/5825	ICS-Assure-South	10-0ct
18	Deepak Kumar	ICS/6646	ICS-IGL Rajasthan	11-0ct
19	Salman	ICS/5538	ICS-Reliance Ro Project	11-0ct
20	Raviranjan Kumar Singh	ICS/6724	ICS-BPCL-Gopalganj	12-0ct
21	Ujjawal Dewle	ICS/5763	ICS-Reliance Ro Project	14-0ct
22	Shiv Kumar	ICS/6662	ICS-IGL Rajasthan	14-0ct
23	Rohini Bobade	ICS/3384	Mumbai-Admin	14-0ct
24	Jayesh Gujar	ICS/5154	Mumbai-IT	14-0ct
25	Mukesh Arora	ICST/3858	ICS-Technology	15-0ct
26	Ramkumar Kashyap	SUR/5346	Training centre	15-0ct
27	Vijendra Singh	ECD/4091	ECD-IOCL	16-0ct
28	Vaibhav Mhatre	ICS/3348	ICS-VENDOR	16-0ct
29	Anvesh Satyarthi	ICS/6565	ICS-IGL New Delhi	16-0ct
30	Ali Hammad Hamza Ansari	ICS/6359	ICS-MGL Steel	16-0ct
31	Prashant Tiwari	ICS/5902	ICS-MNGL-Pune	16-0ct
32	Harish Soni	ICS/4374	Indore	18-0ct
33	Nirmala S	ICS/5342	Bangalore	19-0ct
34	Jagdish Shakyawar	ICS/4139	ICS-ONGC-Mehsana	20-Oct

Sept, 2025



A Newsletter of International Certification Services





SR.NO	Name	EMP ID	Station	DOB
35	Kanaiya Marathe	ICS/6517	ICS-GGL-ZONE-2	21-0ct
36	Govindbhai Gafurbhai Vasaiya	ICS/5195	ICS-ONGC-WADU	21-0ct
37	Manish Solanki	ICS/6714	ICS-ONGC-Mehsana	21-0ct
38	Amit Kumar Sharma	ICSA/5939	ICS-Assure-Delhi	21-0ct
39	Amit Kumar Sharma	ICSA/5939	ICS-Assure-Delhi	21-0ct
40	Ravat Devyant Kumar	ICS/6356	ICS-ONGC-Mehsana	22-0ct
41	Babita Yadav	ICS/5988	Mumbai-Admin	23-0ct
42	Nitesh Vishwakarma	ICS/6538	Mumbai-IT	23-0ct
43	Suraj Kumar Shukla	AAA/5943	Ausadha	25-0ct
44	Rahul	ICS/6600	ICS-IGL Rajasthan	25-0ct
45	Gnanapradeep S	ICS/6200	ICS-ISRO Bengaluru	25-0ct
46	Aditya Lonkar	ICS/5953	ICS-MNGL-Pune	26-0ct
47	Karthik Das .P	ICS/5782	ICS-ONGC-Offshore	26-0ct
48	Vishal Kale	ICS/6351	ICS-MGL Steel	26-0ct
49	Kapil Dev	ICS/6660	ICS-IGL New Delhi	26-0ct
50	Sanjay Kumar Chauhan	ICS/167	Mumbai-CO	26-0ct
51	MD QUAMRULLAH	ICS/6583	ICS-IGL New Delhi	27-0ct
52	Vivek Kumar Solanki	ICS/5099	Mumbai-InspCell	29-0ct
53	Ashwani Kumar	ICS/5980	Ludhiana	28-0ct
54	Akhilesh kumar Yadav	ICS/6592	ICS-IGL New Delhi	30-0ct
55	Ajay Rabari	ICS/6472	ICS-GGL-ZONE-2	31-0ct

Sept, 2025



A Newsletter of International Certification Services

### Horoscope Month of October - 2025



This month is about harnessing the power of collaboration and using your social connections to achieve your goals. Don't shy away from expressing your bold ideas, but be flexible and adaptable to integrate other's contributions. Opportunities for joint ventures, investments, or even lucrative freelance work can arise through unexpected connections. Focus on quality time with your loved ones, plan exciting outings, and engage in activities that strengthen your bond.



This is a potent month to set ambitious goals, take the initiative, and showcase your talents. Expect recognition and potential leadership opportunities. Money matters might feel like a roller coaster. Unexpected expenses could crop up but don't fret. Family ties strengthen as you prioritise quality time. Support loved ones, but don't neglect your own needs. While your overall health appears fine, fatigue and stress might creep in. Prioritise sleep and healthy eating.



It's a month for introspection, reevaluation, and potentially shedding old skin to emerge stronger. You might uncover hidden talents or be drawn to challenging, high-stakes projects. Don't shy away from delving into the complex or pursuing unconventional paths. Financial matters might require scrutiny and wise investments. Be cautious of risky ventures and sudden spending urges. This is also an excellent time to explore alternative healing modalities or address lingering emotional issues.



It's a month for introspection, reevaluation, and potentially shedding old skin to emerge stronger. You might uncover hidden talents or be drawn to challenging, high-stakes projects. Don't shy away from delving into the complex or pursuing unconventional paths. Financial matters might require scrutiny and wise investments. Be cautious of risky ventures and sudden spending urges. This is also an excellent time to explore alternative healing modalities or address lingering emotional issues.



Buckle up for a dynamic month filled with collaboration, opportunities, and personal growth. Polish your social skills and leverage your connections. Be open to unexpected opportunities that could lead to financial gains. Remember, teamwork makes the dream work. Don't be afraid to express your affections boldly. Family ties strengthen as you prioritise quality time. But be mindful of potential power struggles within the family dynamics, and approach situations sympathetically..



This month encourages you to be diligent and meticulous. You'll shine in roles demanding precision and organisation. Take initiative, offer solutions, and showcase your expertise. Negotiate raises confidently, explore freelance options, or invest in skill development. Romance might take a backseat to shared responsibilities or acts of kindness. However, don't neglect affection – a thoughtful gesture or a helping hand can speak volumes. Consider preventative health measures like checkups.



A Newsletter of International Certification Services

### Horoscope Month of October - 2025



Family ties deepen this month. Expect heart-warming gatherings and meaningful conversations. Offer support to loved ones in need, and don't shy away from expressing your emotions. At work, your communication skills will be razor-sharp, making presentations and negotiations flow effortlessly. Financial gains are possible, but be mindful of overindulging in your newfound pleasure-seeking tendencies. Attend social gatherings and indulge in flirtatious banter, but don't confuse fleeting flings with genuine connections.



While career pursuits may take a backseat this month, focusing on your inner world can profoundly impact your overall well-being and future direction. At work, maintain professionalism and focus on completing ongoing tasks diligently. Relationships with parents, siblings, or housemates could require your attention. If single, you might encounter someone special through family gatherings or social events within your close circle. Prioritise saving and creating a secure financial foundation.



Your mind will buzz with ideas this month, and you'll have a strong urge to express yourself and connect with others. This is a great time to learn new skills and embark on new projects. This is an excellent time to market yourself or your business, as your communication skills are sharp. However, be mindful of not over promising or appearing scattered. However, with so much mental energy, finding healthy outlets and avoiding burnout is important. Singles might find romance through online connections..



This is an auspicious month for career growth. A promotion, raise, or recognition for your hard work could be on the horizon. Don't shy away from expressing your ideas and taking initiative. Network strategically, and be bold in pursuing your goals. Singles, your focus might be on building your career and finances first, leaving romance on the back burner. Those committed should express appreciation to their partner and spend quality time together.



The planets are aligning for professional growth this month. You'll exude confidence and decisiveness, attracting recognition and opportunities. You might receive unexpected gains or secure lucrative deals. However, avoid impulsive spending and prioritise long-term investments over fleeting luxuries. Be open to unexpected connections, but don't rush into anything serious. Offer support, be present for your loved ones, and respect their individuality.



This is a month for emotional healing and strengthening family bonds. Forgive past hurts and nurture your loved ones with compassion and understanding. Singles might encounter someone special through spiritual connections. You might succeed in research, writing, or any field requiring solitude and focus. Trust your intuition when making career decisions; don't be afraid to explore unconventional paths.



A Newsletter of International Certification Services

### **ICS Festival Greetings**









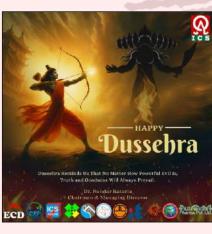


















Sept, 2025



A Newsletter of International Certification Services

### <del>şuryaanşh</del>





#### **About Us**

Nestled near Mumbai, in the serene surroundings of Palghar, Suryaansh Training & Convention Center stands as an epitome of luxury and tranquility, offering an unparalleled experience that caters to your every need, whether you're seeking a serene getaway or planning a grand event.

At Suryaansh, we believe that every journey deserves a touch of luxury, every stay should be unforgettable, and every traveller deserves seamless experiences. We are your premier destination for hotel bookings, committed to transforming your travel dreams into reality. Established with a passion for hospitality and a commitment to excellence, Suryaansh is a leading name in the travel industry, with a team of dedicated professionals deeply passionate about curating exceptional travel experiences.















#### Vision:

"Our vision at Suryaansh is to be Your Gateway to Memorable Stays", where every journey is imbued with luxury, every stay is etched into memory, and every traveller experience seamless excellence. As your premier destination for hotel bookings, we are committed to transforming your travel dreams into reality. At Suryaansh Training & Convention Centre, we extend this vision to become the ultimate destination for events, training programs, and leisure getaways, setting new standards of excellence in hospitality and service."

#### **Mission:**

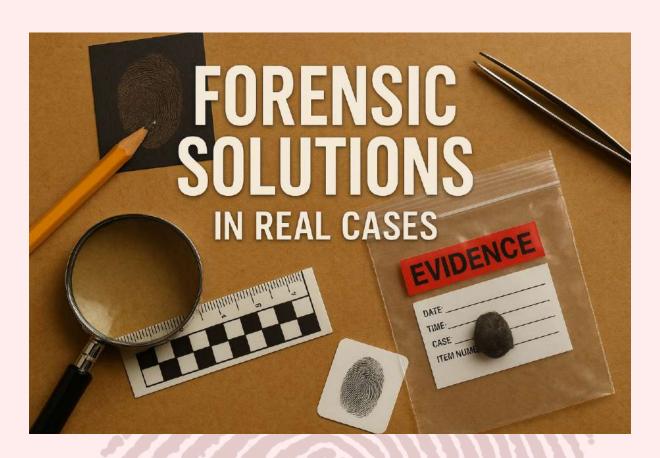
"Our mission at Suryaansh is simple yet ambitious: to redefine the way people travel by providing unforgettable experiences through world-class facilities, impeccable service, and a commitment to excellence in everything we do. We are dedicated to leveraging cutting-edge technology and innovative solutions to streamline the booking process, enhance convenience, and elevate the overall travel experience for our guests. With a relentless focus on customer satisfaction and continuous improvement, we strive to set new standards of excellence in the travel industry."

www.suryaansh.org

Sept, 2025



A Newsletter of International Certification Services



Please send us your valuable comments & suggestions on suggestions@icsasian.com. To subscrite for a free Subscription send us a mail with subject "Subscribe for QUALITYMANTRA" at suggestions@icsasian.com

Be a part of the Publication, Share your Ideas, thoughts, Vision and Knowledge, Join us in our mission of a Quality World.

Please send your article in 300-500 words with your name and photograph to quality.mantra@icsasian.com.

This Edition Compiled and Presented by ICS Corporate Office Team

### International Certification Services Pvt. Ltd. Corporate Office

22/23 Goodwill Premises, Swastik Estate, 178 CST Road, Kalina, Santacruz (E),
Mumbai- 400 098. Maharashtra, INDIA.

Tel: 022-42200900, Email: info@icspl.org / Web: www.icspl.org

#### **BRANCH OFFICE**

\*Ahmedabad\*Bangalore \*Belgaum\*Chennai \*Gandhidham \*Hyderabad \*Indore \*Jaipur \*Ludhiana \*Mumbai \*Nasik \*New Delhi \*Pune \*Udaipur \*Vadodara \*Vapi

#### **OVERSEAS OFFICE**

\*Dubai(UAE) \*Nepal\* Oman\* Qatar\* SriLanka\* Uganda\* USA\*

Web: www.icsasian.com/www.icspl.org

Disclaimer: This e-Magazine / publication is for internal circulation only. While every effort has been made to ensure that information is correct at the time of going to print International Certification Services Pvt. Ltd. cannot be held responsible for the outcome of any action or decision based on the information contained in this publication / website. The publishers do not give any warranty for article's written by various author's / persons / company / ICS for the completeness or accuracy or correctness or palagrism for their publication's content, explanation or opinion.

#### **ICS Group Companies**



















