

SAFETY AT WORK PLACE



From Dr. Sundar Kataria

THANK YOU FOR 25 YEARS OF TRUST.

Twenty five years of International Certification Services has been a journey filled with many milestones and continuous development of our new products and services. We thank ICS families and business associates for your wholehearted support, dedication, cooperation and valuable partnership approach. Your trust has taken us from a brand that was just starting journey in the year 1999 in Bharat, to one that is iconic in the conformity assessment body. With the main objective to support MSME, to inspire and enable what moves the world forward, we created Total Quality Solutions to address the diverse needs of the Nation. At 25, we are poised for what is next and are raring to go, with gratitude in our hearts and anticipation by our side to continue valuable association and partnership.

It just maybe the best way to look into our objectives and resolution in year 2023 and continue to follow it through 2024. I was discussing with our ICS team at Head Office, Mumbai the growth and development of individual and corporate; by reviewing the achievement of objectives set forth in the year 2023. First, identify a change you want to make in your life. Do you want a better life, eat better, sock away more savings towards happiness and wellness, start living according to your commitment. Track your growth and progress.

The progress parameters differ from organization to organization and person to person so as the objectives covering:

- Wellness (Health)
- Materialist growth
- Education
- Religious
- Spiritual
- Social work
- Recognition

Let's make a New Year resolution to set goal, plan and action by having objectives with targeted and measurable. The failure as the natural result of striving to achieve something challenging, they are more likely to persist to the goal. Believe in yourself and put whole hearted efforts to achieve your personal as well organizational goals and objectives. Use PDCA cycle to monitor and review progress by taking necessary corrective action with appropriate action to achieve the positive results.

The Leadership plays a very important role to build an organization to steer in the global competitive world. Some of the most vital quality of the modern leader must possess:

- Acumen
- Responsibility
- Team Focus
- Ethics
- Expertise that Inspire

Wishing you and your family all the best for New Year 2024.



Dr. Sundar Kataria

HSE – Safety At Work Place

CMD

Today everyone is concern about safety at workplace; how to enhance using new innovation and latest safety technology. Right from use of personal protective equipment's, fire protection system & safety gears and digitization by integrating of sensors, data analytics etc. We at International Certification Services are working for the certification, third party inspection and testing & projects for hazardous industries like oil & gas, chemical, offshore & onshore projects, nuclear power and mines etc. whereas our auditors, surveyors and inspectors are also exposed to various type of hazards and risks whereas organization to probatively identify potential hazards, monitor safety performance and

take necessary corrective measures to prevent accidents and injuries. The digital tools available are having capability to amplify efficiency and precision in safety, health and environment.

Use of advance technology and innovation in the use of digital technology covering

- Use of AI (Artificial Intelligence)
- ML Module of predictive analysis of past accidents.
- Electrical Safety (power generation, transmission and distribution)
- CFD: Computerized Fluid Dynamics
- Consequences analysis and risk assessment
- Advanced 2-D and 3-D – CFD techniques, software etc.
- Risk, Safety, fire detection and monitoring system
- Safety and Hazards & Risk softwares.

Organization also has to embrace and develop safety management system appropriate for their sector of industry and hazards & risk associated.

OHSAS 18000 standard was available since April 1999 by British Standard Institution, UK that was adopted by ISO and ISO published ISO 45001:2018 that is widely used worldwide for occupational health and safety management. ISO 45001:2018 provides an internationally recognized framework for managing occupational health and safety risks and improve OH&S performance.

The ISO standard establishes criteria for an OH&S policy, objectives, planning, implementation, operation, auditing and review. The key elements of ISO 45001:2018 include Leadership commitment, worker participation, hazard identification and risk assessment, legal and regulatory compliances, emergency planning, incident investigation and continue improvement. The standard is based on PDCA cycles risk based thinking and continual improvement, context of the organization and emergency preparedness.

The ISO 45001:2018 OH&S management system provide a framework for managing risk and opportunities. The aided intended outcome of OH&S management system are to prevent work related injury and ill-health to workers and is critically important for the organization to eliminate hazards and minimize OH&S risks by taking effective preventive and protective measures.



Personal Protective Equipment

PPE means all equipment and clothing which is intended to be worn or held by a person at work and which afford protection against one or risk to health or safety. This includes clothing designed to protect against weather conditions.

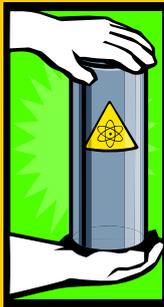
Protective clothing includes, for example: aprons, gloves safety footwear, safety helmets and high visibility jackets.

Protective equipment includes, for example: eye protectors, safety harnesses, and jackets Consider PPE should be as a last resort, or as an interim solution to a risk of exposure pending control by engineering or other means. The reasons are: PPE only protects the person wearing it and not others in the vicinity, PPE may give a false sense of security as it is seldom fully effective and PPE can be cumbersome which may give rise to other risks or adversely affect performance. Examples of processes that may require the provision of PPE, subject to an assessment by the employer include the following.



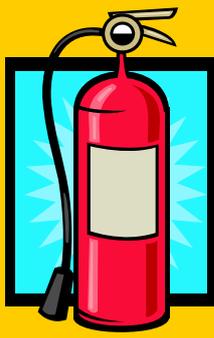
1. Head protection:

- Construction and building, particularly in the vicinity of scaffolding
- Underground work including working in pits, trenches and tunnels Ship repair
- Tree felling
- work near hoists, lifting plant and cranes.



2. Eye protection:

- Handling chemical substances such as acids, alkalis substances and other corrosive or irritant substances.
- Working with molten metals
- Working with abrasive wheels or any machine likely to eject particles
- During welding operations where intense light may otherwise cause damage to the eye.



3. Hand protection:

- Handling chemical substances where there is a risk of dermatitis or of damage to skin tissue
- During construction and outdoor work
- Where there is a risk of cuts or abrasions
- Where articles may be hot, cold or slippery
- Where there is a risk of electrical shock.
- When using vibratory tools.



4. Foot protection:

- Where there is a risk from molten metal splashes
- To prevent injury from falling objects
- Where special slip-resistance is required
- In flammable atmospheres, where the build-up of electrical charges creates a risk of explosion
- Where there is a risk of sharp objects piercing the sole such as in the use of nails on a construction site.

5. Body protection:

- Warm clothing when working outdoors in low temperatures, or in cold-stores
- Protection against intense heat and/or flame retardant clothing when working at a foundry, or with welding equipment
- High visibility clothing when working in the vicinity of moving traffic, airports, etc Cut-resistant clothing when using chain saws or butcher's knives Life jackets when working near deep water

One must take reasonable steps to ensure that PPE is being properly used.

Suitability -

To be suitable, PPE must:

- Be appropriate for the risk(s) involved and the conditions at the place where exposure may arise
- Take ergonomic considerations into account, and be capable of being fitted to, and used by, the worker
- So far as is practicable, prevent or adequately control the risk of exposure without creating overall risk
- Be designed and manufactured to an approved standard.
- Where more than one sort of PPE to be used simultaneously, each must be compatible the other and full effectiveness must be maintained.

Assessment

Selecting PPE it must ensure be that an assessment been made to ascertain whether the proposed suitable Employee should be involved in the selection of types and style of PPE, and should have an informed choice wherever possible. selection should be made with the individual in mind what is suitable for one person may be useless for another. for example, a worker who requires spectacles with prescription lenses will be unable to work whilst wearing non-prescription eye shields.

in selecting PPE the employer or self-employed person must consider :

- Risks to health or safety that have not been avoided by other methods
- The sort of performance and characteristics the the PPE would need to have, for it to be effective
- comparison of the performance PPE with the required performance and characteristic.
- The assessment must be reviewed where there is reason to suspect that it is no longer valid

Employee's Duties

Employees are obliged to use PPE in accordance with the instructions and training that they have been given. Employees and the self-employed must also take all reasonable steps to return PPE to designated storage or accommodation after use. Where item of PPE becomes defective or is lost, the employee must report the loss or defect immediately to the employer.

- Concentration
- Observation
- Machine Condition - Visual Checks, Daily Inspection
- Machine Knowledge - Mechanics, Capabilities, Controls Only Act On Your Own Judgement
- Never Take A Chance - Always Take Care
- Select Correct Slings - Lifting Equipment
- Experience Of Similar Lifts-Lifting Equipment
- Never be hurried keep within your own limitations S.L 1. correct for job length & crane / radius plate exercise your right to question any lift

REMEMBER

**You are The Person In Charge of the Lift, and the Lives of
Your Workmates Depends Upon Your Ability
BETTER TO BE SAFE THAN SORRY**



Mr. Mehulkumar Patel

Safety with Progress shall be our motto

Dy. General Manager - Inspection

Four key areas must be considered to manage safety and health comprehensively:

1) Safety culture and leadership

A sound organizational culture has safety embedded within our organization. Attitudes and behaviours that support the goal of zero harm typically contribute to safer operations and better overall company results. Attitudes and behaviours that support the goal of zero harm typically contribute to safer operations and better overall company results. These are deeply reflected in the actions of employees and contractors. Newcomers embrace and internalise these values in order to remain and grow in the organisation. Effective leadership is critical to achieving and sustaining a positive safety culture. A strong and visible commitment from the very top of the company shared by all levels of management is essential to achieve a healthy accident-free workplace. We have the best safety records. For those whose responsible are held accountable by the management for the safety and health of all people working on their sites, employees and contractors alike. These are companies where all levels of management are actively involved and support a safe and healthy approach to work.

2) Occupational safety management

Occupational safety management promotes the safety of employees, contractors and visitors by preventing personal injuries in the workplace, and has a strong focus on primary prevention of exposure to hazards.

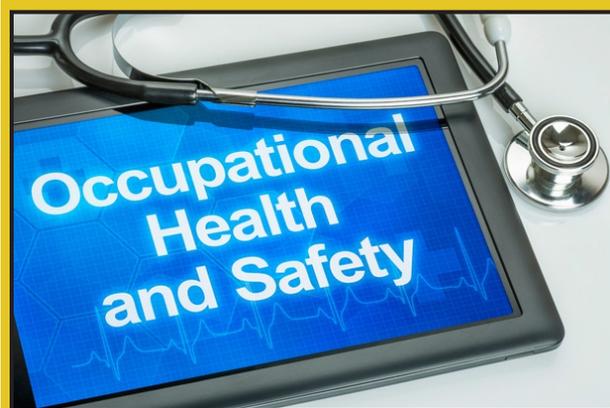
3) Occupational health management

In its widest definition, occupational health management encompasses the physical, mental and social well-being of the people working in the company. The focus is placed on long-term effects on exposure to hazards. The health of workers has several determinants, including risk factors at the workplace leading to cancers, musculoskeletal diseases, respiratory diseases, hearing loss, circulatory diseases, stress related disorders and others.

4) Process safety management

Process safety is a blend of engineering, operations and management skills focused on preventing catastrophic accidents, particularly structural collapse, explosions, fires and toxic releases associated with loss of containment of energy or dangerous substances such as toxic gases, molten metal, chemicals and petroleum products.

The manufacturing of steel involves processes with intrinsic hazards that need careful management. The measures needed to control these hazards are often complex. The focus of process safety management is not limited to protecting the people within the company but also includes the environment, assets and surrounding community.



Important measures taken for awareness for safety

Established in 2014, Steel Safety Day was set up to reinforce awareness of the top five causes of serious incidents and to create a safer working environment across the entire global steel industry.

By focusing on the five causes - moving machinery, falling from heights, falling objects, on-site traffic, and process safety incidents - worldsteel intends to set up a continuous improvement process.

Steel Safety Day takes place on 28 April every year and is aligned with the International Labour Organisation's World Day for Safety and Health at Work. Ahead of the safety day, worldsteel encourages all of its members to carry out safety audits involving all of their employees and contractors.

Each year one of the five causes is highlighted and given more focus to raise awareness of the cause and how to prevent associated risks.

The most common causes of serious safety incidents and preventative measures have been identified as follows:

Moving machinery – Isolate, lock or pin all energy sources before any machinery is accessed.

Falling from height – Provide regular training, appropriate harnessing equipment and ensure checks are in place when working at height.

Falling objects – Ensure regular checks are in place to remove or secure objects in risk areas.

On-site traffic – Ensure all traffic on the site is operated safely, including road, rail and pedestrians, and remove all unnecessary traffic.

Process safety incidents – Identify potential process safety hazards that could cause explosions or fires and introduce and maintain adequate barriers and controls.



Mr. Nikhil Patel

Corrosion Protection Design

Sr. Surveyor

Corrosion-

Corrosion is an electrochemical process in which a current leaves a structure at the anode site, passes through an electrolyte, and re-enters the structure at the cathode site. For example, one small section of a pipeline may be anodic (positively charged) because it is in a soil with low resistivity compared to the rest of the line. Current would leave the pipeline at that anode site, pass through the soil, and re-enter the pipeline at a cathode (negatively charged) site. Current flows because of a potential difference between the anode and cathode. That is, the anode potential is more negative than the cathode potential, and this difference is the driving force for the corrosion current. The total system – anode, cathode, electrolyte, and metallic connection between anode and cathode is termed a corrosion cell.

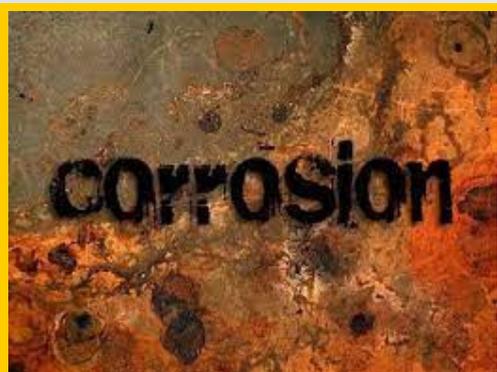
Cathodic protection-

Cathodic protection is a method to reduce corrosion by minimizing the difference in potential between anode and cathode. This is achieved by applying a current to the structure to be protected (such as a pipeline) from some outside source. When enough current is applied, the whole structure will be at one potential; thus, anode and cathode sites will not exist. Cathodic protection is commonly used on many types of structures, such as pipelines, underground storage tanks, locks, and ship hulls.

Types of cathodic protection systems-

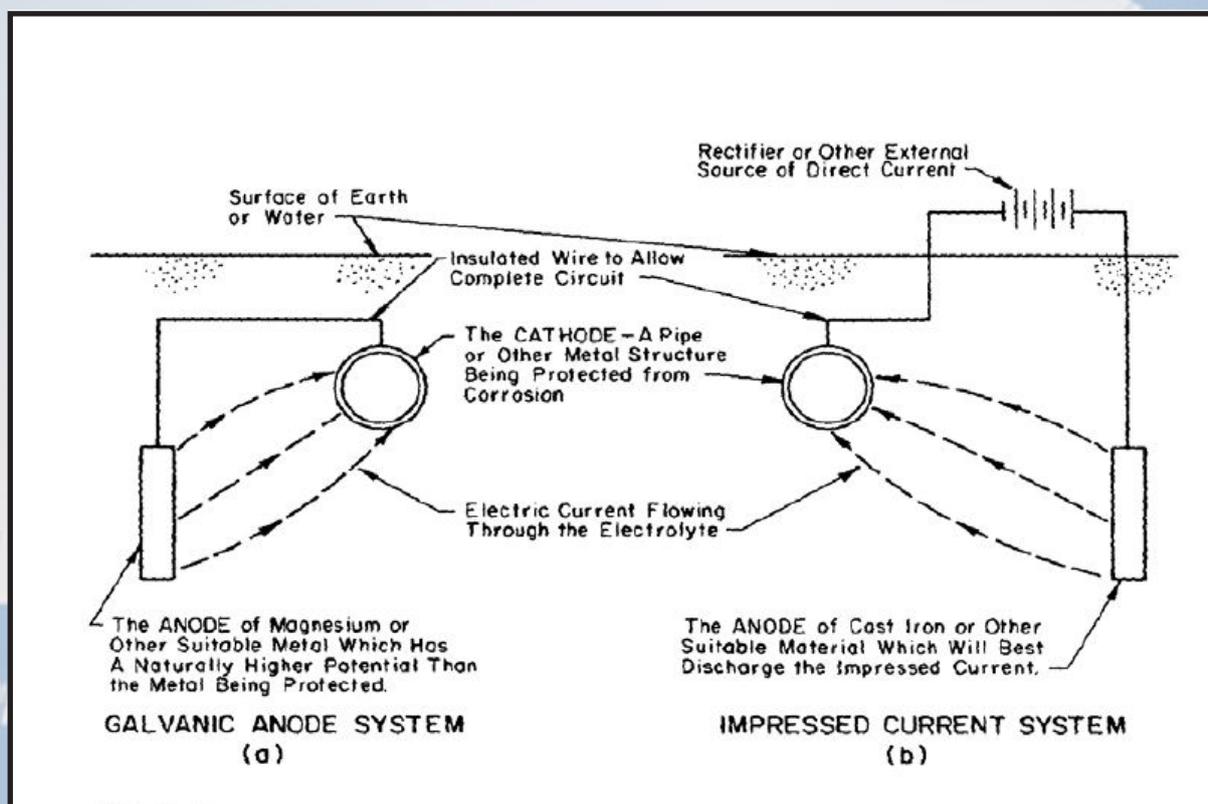
There are two main types of cathodic protection systems: galvanic and impressed current. Figure 1 shows these two types. Note that both types have anodes (from which current flows into the electrolyte), a continuous electrolyte from the anode to the protected structure, and an external metallic connection (wire). These items are essential for all cathodic protection systems.

1. Galvanic system- A galvanic cathodic protection system makes use of the corrosive potentials for different metals. Without cathodic protection, one area of the structure exists at a more negative potential than another, and corrosion results. If, however, a much less inert object (that is, with much more negative potential, such as a magnesium anode) is placed adjacent to the structure to be protected, such as a pipeline, and a metallic connection (insulated wire) is installed between the object and the structure, the object will become the anode and the entire structure will become the cathode. That is, the new object corrodes sacrificially to protect the structure as shown in Figure (a). Thus, the galvanic cathode protection system is called a sacrificial anode cathodic protection system because the anode corrodes sacrificially to protect the structure. Galvanic anodes are usually made of either magnesium or zinc because of these metals' higher potential compared to steel structures.



Impressed current systems -

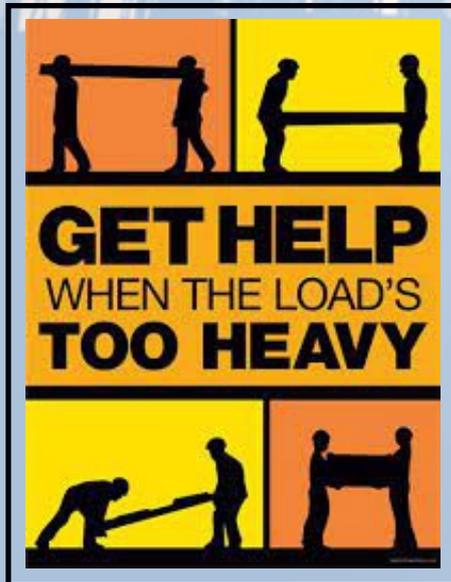
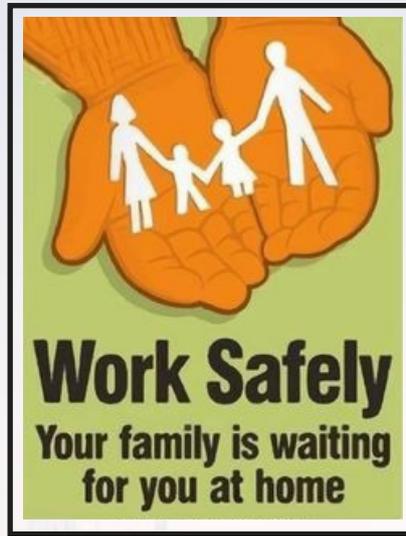
Impressed current cathodic protection systems use the same elements as the galvanic protection system, only the structure is protected by applying a current to it from an anode. The anode and the structure are connected by an insulated wire, as for the galvanic system. Current flows from the anode through the electrolyte onto the structure, just as in the galvanic system. The main difference between galvanic and impressed current systems is that the galvanic system relies on the difference in potential between the anode and the structure, whereas the impressed current system uses an external power source to drive the current, as shown in Figure (b). The external power source is usually a rectifier that changes input AC power to the proper DC power level. The rectifier can be adjusted so that proper output can be maintained during the system's life. Impressed current cathodic protection system anodes typically are high-silicone cast iron or graphite.



Training Calendar- January-2024

Course Title	Start Date	End Date	Fees	Duration	Class Type
LA QMS	8th Jan 2024	12th Jan 2024	INR 17,000 + 18% GST	10am to 5.00pm	Online
IQA 13485	16th Jan 2024	17th Jan 2024	INR 7,000+18% GST	10am to 5.00pm	Online
IQA IMS	22nd Jan 2024	24th Jan 2024	INR 7,000 + 18% GST	10am to 5.00pm	Online
IQA QMS	29th Jan 2024	30th Jan 2024	INR 15,000+ 18% GST	10am to 5.00pm	Online

Stress Buster Zone



Horoscope Month of January - 2024



Aries

This month, your excitement and get-up-and-go attitude will be your biggest strengths. Concentrate on matching your goals with valuable plans. Make sure you have goals that are easy to reach, and check where you want your career to go in the future. If employed, take on leadership positions and manage projects. Start things and show your big ideas; people will like them. For job seekers, be ready to accept unusual chances and be flexible in your search. Use social media to display your talents.



Taurus

This month makes you think beyond your regular job limits. Take chances to learn new things, whether by joining classes, attending seminars or talking with mentors who can guide you. Seek inspiration from diverse sources. If employed, being ready to learn and change can help you get noticed by influential people. Think about how your current job aligns with where you want to be in the future. People looking for work this month are in a good spot. Look for chances outside where you live now.



Gemini

This month, accept change and growth in your work journey. Dig deeper into your work dreams and find powers you didn't know. Keep flexible and ready for change because chances could come out of nowhere. If you are already working, this time might cause significant changes in your current job. Take these changes as a chance to grow and get better. People looking for work should keep trying and be ready to consider unconventional job opportunities. Check out jobs or roles that match your deeper interests.



Cancer

This month, your career path pushes you to accept teamwork and partnerships. For those with jobs, working well with co-workers, looking for shared improvement and making friends will be necessary. Getting along with people can open up fun changes and improvements in your current job. Keep your mind open to different views and thoughts; they could ignite creative answers. For people looking for work, making connections is the key. Use your contacts, join events related to your field, and look for chances to work together.



Leo

This month, focus on hard work and paying close attention to details. Use a planned way of handling work, aiming for speed and neatness. Make goals that can be reached and focus on what needs to be done to be productive. If employed, take on new duties confidently, but be careful not to promise too much. Don't forget, you need to take care of yourself and your big goals to avoid getting too tired. For job seekers, keep your mind open about jobs that might not match your standards; they may lead to surprising ways to develop.



Virgo

Accept your creative flair! Search for methods to add new views to your job. Find tasks where your creative mind can shine. Your ability to focus on details will match your creative thoughts, helping you move ahead. If employed, don't be afraid to share your ideas during meetings or presentations. This is a great time to suggest new plans or ideas to improve your team's work. For those looking for a job, your search becomes more exciting. Show your creativity and problem-solving ability to be seen as a top choice.

Horoscope Month of January - 2024



Libra

This month, you must balance your work goals with your personal life. If you are already employed, embrace your roots at work. Use this time to make your connections with coworkers and bosses stronger. Think about how your job connects with what you want to achieve in the future. Don't be scared to change things if needed. If seeking, look for jobs that make your heart happy. Connect with people in your community or work friends because these links now can lead to great chances.



Scorpio

January brings a powerful energy to your work. Now is an excellent time to improve your communication skills and make more work friends. Share your ideas in new ways this month. Make sure they are easy to understand. Your skill to convince others can make you stand out and maybe get a better job. Take chances to learn, as they might help you grow later on. People looking for work should concentrate on connecting with their social groups to find hidden job chances. Think about fixing your resume and online pages to show your presentation skills.



Sagittarius

This month, work on strengthening your money situation and developing your abilities. Accept changes that match your values and plans. Learn to wait and keep going in your job dreams; doing small steps over time will give you long-lasting good things. If employed, you'll get more attention and rewards for all your hard work. Be happy with where you are, but don't be scared to share your new ideas. In January, it's a good time for people looking for jobs. During interviews, your self-confidence and positive outlook will draw people to you.



Capricorn

This month, work on boosting yourself and creating your identity. Display your unique abilities and skills. Take careful chances, and don't be scared of leading others. If employed, you're the focus, and soon your work will be recognized. Make friends in your work area because your links now could lead to future improvements. January brings promising prospects for job seekers. Make your resumes and cover letters focus on what you have achieved. Look at different kinds of jobs; doing things in a new way might bring surprising outcomes.



Aquarius

Use this time to look at your job goals again, think about decisions you've made before, and consider where you want to go. Accept being alone to get knowledge that can help your future activities. For people who already have jobs, January might bring a small but profound change in how they work with others at their jobs. You might start thinking more about your targets and what you want in life. But don't make big job decisions suddenly. If you're looking for new jobs, be more careful and thoughtful. Use this time to improve your resume, learn new skills and work on growing personally



Pisces

This month, you should concentrate on meeting new people and growing your professional group. Accept new thoughts and use your imagination to be unique in what you do. For people who already have jobs, January allows them to stand out at work. Bosses and coworkers will like your big ideas and teamwork. For Pisces looking for a job, this month is good for talking to people and making connections when searching for work. Use internet sites, go to job events, and ask for talks about work.



Birthday's Month of January - 2024...



Sr. No.	Emp. Name	Station	Emp. Dob
1	Afjal Qureshi	ICS-ONGC-Mehsana	1/Jan/1997
2	Ajamuddin Khan	ICS-ONGC Tripura	1/Jan/1998
3	Ankesh Kumar	ECD-ADANI TCP RJ	1/Jan/2000
4	Anuj Kumar Yadav	ICS-IGL New Delhi	1/Jan/1997
5	Asheesh Kumar Mamraj	ICS-IGL New Delhi	1/Jan/1996
6	Ashok Kumar Yadav	ICS-Torrent Gas July 2022	1/Jan/1995
7	Ashwin Somabhai Tadvi	Baroda	1/Jan/1985
8	Bhavesh Kumar Gajjar	ICS-ONGC-Mehsana	1/Jan/1988
9	Jasvant Singh	Mumbai-ECD	1/Jan/2003
10	Lentis Marak	Training centre	1/Jan/1997
11	Md Dilshad Ahmed	ICS-ONGC Dehradun	1/Jan/1991
12	MD Sakir Husain	ICS-ONGC-WADU	1/Jan/1981
13	Mudit subhod Chaudhary	ICS-Torrent Gas July 2022	1/Jan/1998
14	Nitesh Gautam	ICS-IGL New Delhi	1/Jan/1994
15	Nitin Yashwant Dalvi	ICS-Technology	1/Jan/1984
16	Rahul Baviskar	ICS-VENDOR	1/Jan/1992
17	Shishupal Singh	ECD-Gail-Cauvery	1/Jan/1987
18	Sumit Kumar	ECD-ADANI TCP RJ	1/Jan/2004
19	Vegraj Sahu	ICS-RBML Electrical Safety	1/Jan/1999
20	MD ANZAR ANWER -	ICS-HPCL Vizag Shutdown	2/Jan/1996
21	Praphull Kumar Singh	ICS-ONGC-Bokaro	3/Jan/1987
22	Sandesh Serohiya	ICS-RBML TT	3/Jan/1998
23	Santosh - Kumar	ICS-IGL New Delhi	3/Jan/1978
24	Bhavin Solanki	ICS-Torrent Gas-Junagarh	3/Jan/1984
25	Debendra Nath Das	ICS-Technology	3/Jan/1987
26	Md Tarique Anwar	ICS-Torrent Gas July 2022	4/Jan/1996
27	Md Taseen	ICS-IOCL Haldia Shutdown	4/Jan/1996
28	Jitendra Singh Uikey	ICS-RBML Electrical Safety	4/Jan/1988
29	Ravi Shankar Kumar	ICS-IGL New Delhi	5/Jan/1995
30	Manohar Kumar - Yadav	ICS-Torrent Gas July 2022	5/Jan/1993
31	Akhilesh Kumar	ICS-Torrent Gas	5/Jan/1999
32	Arijit Majumder	ICS-ONGC Tripura	6/Jan/1993
33	Jugalkumar Khamar	ICS-ONGC-WADU	6/Jan/1992
34	Ravi Kumar Gupta	Mumbai-IT	8/Jan/1990
35	Prashant Kumar	ICS-Reliance Ro Project	8/Jan/1992
36	Vijay Vishwakarma	ICS-ONGC-MUMBAI-CIVIL RO	10/Jan/1992
37	Vineet Kumar	ICS-ONGC-Mehsana	10/Jan/1991
38	Sayeed Ahmad	ICS-Torrent Gas July 2022	10/Jan/1997
39	Mohammad Adanan	ICS-VENDOR	10/Jan/1996
40	Mohammed Umar Kothali	ICS-Reliance Ro Project	11/Jan/1989



Birthday's Month of January - 2024...



Sr. No.	Emp. Name	Station	Emp. Dob
41	Asan Mohamathu S	ICS-ISRO Coimbatore	11/Jan/1989
42	Ajit Mahadik	ICS-Torrent Gas-Pune	11/Jan/1992
43	Sameer Khan	ICS-HPCL Vizag Shutdown	12/Jan/1994
44	Md Faiz Ahmad	ICS-HPCL Vizag Shutdown	12/Jan/1995
45	MD DANISH IMAM -	ICS-HPCL Vizag Shutdown	12/Jan/1997
46	Rupendra - Baghele	ICS-Reliance Ro Project	14/Jan/1997
47	Biswajit Lenka	ECD-ADANI TCP RJ	14/Jan/1998
48	Pawankumar - Bhonge	ICS-ONGC-Ankleshwar	14/Jan/1993
49	Shahanshah Alam	ICS-Reliance Ro Project	15/Jan/1985
50	Nivritti Patil	Ausadha	15/Jan/1973
51	Akash Kumar Shrivastava	ICS-ONGC-Ankleshwar	15/Jan/1996
52	Ranjeet Kumar	ICS-ONGC-Ankleshwar	17/Jan/1990
53	Nikhilkumar Patel	Ahmedabad	17/Jan/1993
54	Mohammad Firoj	ICS-ONGC-Hazira	17/Jan/1984
55	Aashutosh Kaushik	ICS-IGL New Delhi	18/Jan/1999
56	Md Zishan Iqbal	ICS-HPCL Vizag Shutdown	19/Jan/1998
57	Mitesh Kumar Patel	ICS-ONGC-Hazira	19/Jan/1987
58	Vamshikrishna Challuri	ICS-ISRO Walchandnagar	19/Jan/1998
59	Irfan Ali	ECD-IOCL	20/Jan/1997
60	Ismail Md.Hussain Siddiqui	Mumbai-Admin	20/Jan/1973
61	Dipak Patil	ICS-MGL Steel	20/Jan/1992
62	Monal Patel	ICS-ONGC-WADU	20/Jan/1995
63	Nitin Choudhary	ICS-RBML Electrical Safety	21/Jan/1998
64	Amit Lalan Kumar	ECD-BPCL BINA & KOTA	21/Jan/2000
65	Kamal Kumar Ram	ICS-IGL New Delhi	22/Jan/1974
66	Virendra Kumar Sharma	ICS-Torrent Gas	22/Jan/1987
67	Vishal Solanki	Indore	22/Jan/1994
68	Paras Gupta	ICS-IGL New Delhi	23/Jan/1997
69	Rajesh Kumar Singh	ICS-ONGC-Ankleshwar	24/Jan/1978
70	Varshesh Pandya	ICS-ONGC-Mehsana-CS	26/Jan/1980
71	Manasi Chalke	Mumbai-HR	26/Jan/1997
72	Arif Hiyat	ECD-IOCL	26/Jan/1997
73	Md Danish Alam -	ICS-HPCL Vizag Shutdown	26/Jan/1999
74	Supriya Jadhav	Mumbai-CertCell	28/Jan/1993
75	Jevinkumar Patel	ICS-ONGC-WADU	28/Jan/1990
76	Tutan Datta	ICS-ONGC Tripura	30/Jan/1992
77	Arun Kumar Amaravathi	ICS-ONGC-Rajahmundry	30/Jan/1993
78	Debajyoti Chowdhury	ICS-ONGC Tripura	31/Jan/1995
79	Hardikkumar Bhatasana	ICS-ONGC-WADU	31/Jan/1999
80	Saddam Hussain	ICS-ONGC-Uran	31/Jan/1995

ICS Festival Greetings



Branch Office Celebration



