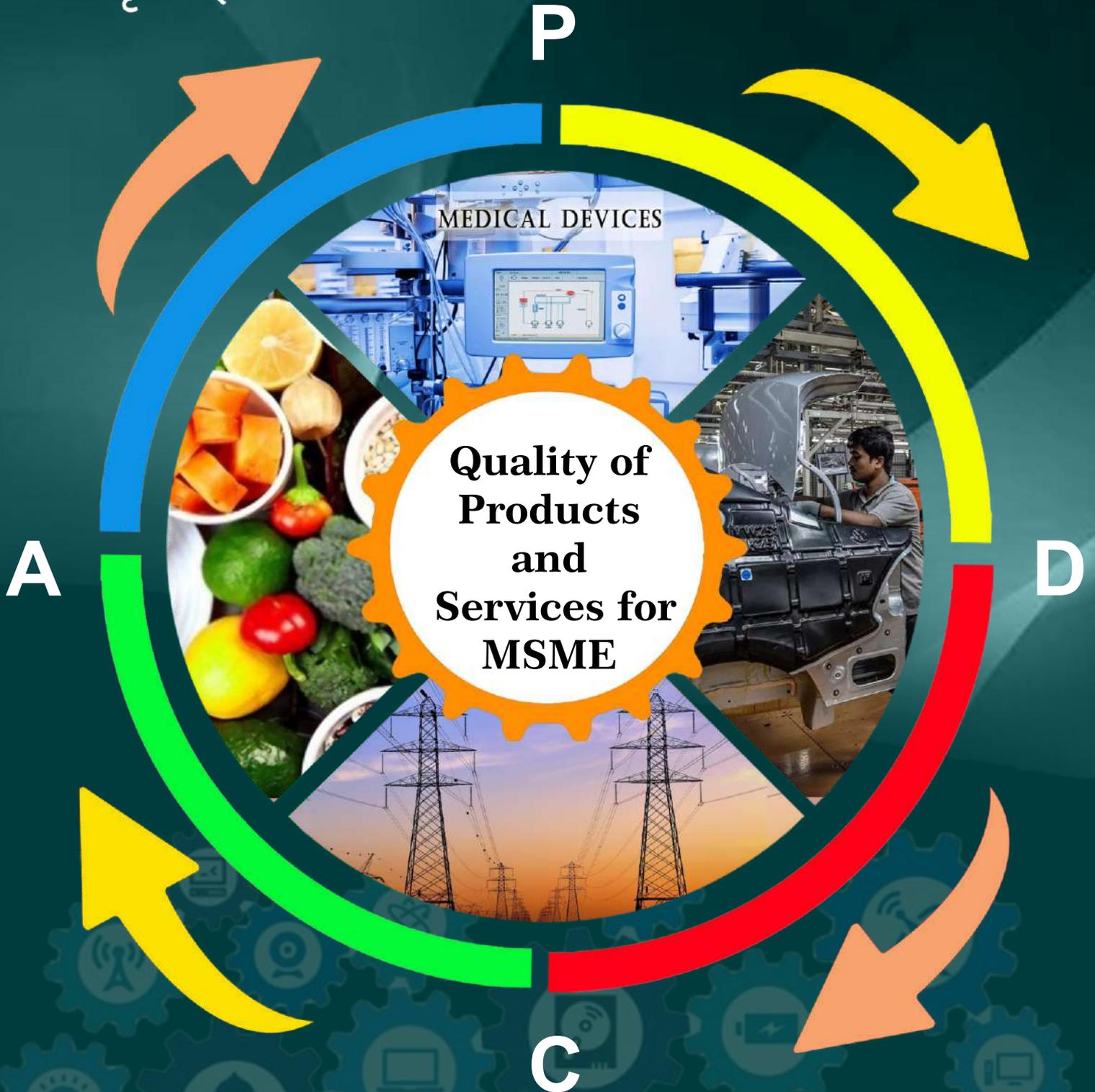


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आज़ादी का
अमृत महोत्सव





Centenary Celebration Speech Of Dr. Kataria Virtual Webinar Meet for MSME

We are pleased to inform you that Sat Gun Sang started a digital initiative to reach our valuable customers during the spread of Covid 19 Pandemic to discuss the ISO Management System, Quality Tools and to enhance the quality of the Products and Services covering various sectors of Industry and Technologies for MSME. We commenced this journey in November 2019. It is our great pleasure that we have completed successfully 100 webinars that were attended by more than 5000 delegates from all over India and abroad. As you are aware India is fifth largest economy with fast growing trend of the world under the stable government with government policies under the leadership of our beloved PM Narendra Modi and the other Great Leaders. Our MSME has played an important and vital role in sharing and contributing to the national GDP to 7 to 8%. There are more than 80 lakhs SME in India, which had increased by 18.5% in the year 2019-20 inspite of Covid 19 restrictions. The government of India provided valuable support to the industry by giving loans of INR 9.5 trillions making it 40% increase in fund allocation to MSME. The MSME budget also increased from F.Y 21 of INR 7572 Crores to FY 22 to INR 15700 Crores. Number of new startups started have been added in various manufacturing sectors under MSME Enterprises specially Medical Devices, Food Sector and Agricultural Sector that have helped to boost export by earning foreign exchange. MSME supports Socio - Economic Development through women empowerment in Dairy, Agriculture and Cottage industries in rural areas. Today MSME is also listed in BSE stock market too. On the auspicious occasion of 75th Azadi Ka Amrit Mahatsav towards "Atma Nirbhar Bharat" we celebrated our centenary event of Sat Gun Sang Journey.

Our sincere thanks to all who for joined in Centenary Celebration and we shall be continuing our digital journey for the benefits of MSME. Lets celebrate together to build the Industry, Citizen and at large Nation strong.



Centenary Celebration of Sat-Gun-Sang Virtual Webinar

Dear Friends & Business Associates,

We are pleased to inform you that our “Sat Gun Sang” started a digital initiative to reach out to our valued customers during COVID -19 Pandemic to discuss the Quality and Integrated Management Systems covering various sectors and Technologies for MSMEs. We commenced this in Nov 2019.

It is our great pleasure that we successfully completing 100 virtual webinars that were attended by more than 4000 delegates from all over India and Overseas.

Today India is on world map for fastest growing economy with GDP touching two digits and highest collection of GST. Our nation has registered a radial growth and development in all walks of life covering Economy, Defense, Infrastructure, Power, Oil & Gas, Medical Devices and Food Safety etc.

We, Sunder Jesaram Kataria Foundation have associated with the organization, Business Associates, Consultants, Management Gurus and Technical Specialists to deliver presentations on various subjects and topics to make the Sat Gun Sang virtual webinar most interesting, successful and fruitful.

Centenary Celebration of Sat Gun Sang Virtual Webinar Virtual Webinar

Date: 29th October, 2022

Tentative Time: 11am to 1:30pm

Topics: India's Growth & Development - 2020-2022

1) Show cases – My Success story

a) MSME, b) Medical Sector Industry, c) Food Sector Industry, d) Insurance Sector, e) Oil & Gas Sector, f) Manufacturing industry

2) Interaction by moderator

3) Question & answer – open forum



**75th AZADI KA AMRIT MAHOTSAVA
CENTENARY CELEBRATION 2022**

100 Virtual Webinar
we are pleased to write you to join us in celebration the
Saturday
October 29th | 11.00 am to 1.30 pm

Mr. Anshul Saxena
CEO
Hiltios & ACS IT Services

Shri. Chinmay Vardhaman
Real Life Coach & Promoter
Rocks Forever Inc India

Mr. Pratik Vaidya
MR & CSO
Kotima Global

Mr. Abhijit Gadgil
H.R Dept Head
Scon Projects Pvt Ltd.

Ms. Riddhi Jani
Business Head
Sany 771 Syndicator

Mr. Ajay Jansardhan Nair
Managing Director & CEO
Winwin Maritime Ltd

Mr. Girish Kumar Sidhwani
Co-Founder
Samar Chemical Industries

Contact Person: Jyoti Kalunke / 8978953388
E-mail: jyoti@icsasian.com

Glimps of Sat-Gun-Sang Centenary Celebration

Sat-Gun-Sang is a series of educative, informative webinars aiming to illuminate professionals on possible solutions to current issues of industry and economy.

“Sat Gun Sang” had started a digital initiative to reach out to our valued customers during COVID-19 Pandemic to discuss the Quality and Integrated Management Systems covering various sectors and Technologies for MSMEs.

Sat-Gun-Sang is brain child of Dr. Sundar Kataria, Chairman and Managing Director of International Certification Services Pvt. Ltd. (ICS), where he was looking for a common platform for sharing acquired knowledge by various quality stalwarts, quality controllers, quality managers, clients and even by common man.

ICS is main propeller behind this initiative in association with Sunder Jessaram Kataria Foundation (SJKF) - a charitable trust and its knowledge partner ICS Technologies. Till date we have organized various knowledge sharing drives in the form of awareness programme, experience sharing and problem solving workshops of various quality related subjects.

We started on 13th November 2020 and on 29th October, 2022 we completed 100th virtual webinar. During these webinar we have covered various management topics and series by prominent speakers having industrial exposure in various fields from all over India. We have covered a series of seminars on ISO 9001:2015 Quality Management Made Easy-90 Series for MSME towards business growth, sustainability & continuity, Food Safety and Food Hygiene, Occupational Health & Safety, Medical Safety and many other various topics.

We had arranged for Centenary Celebration on 29th October, 2022 on Zoom Virtual Platform. Entrepreneurs from different fields had shared their success stories. There were more than 200 delegates in the webinar.

New start-up and Entrepreneurs took home, good tips for the growth and development for their organization. They were inspired to convert the challenges of the century / decades to the opportunities. All the entrepreneurs presented their success stories and struggle.

Presenters for the day were

Mr. Pratik Vaidya - Chief Vision Officer and Managing Director

(Innovation or differentiation with this pursue your passion and follow your gut.)

He works in the consulting field like HR and compliance consulting. He continued with his family business with 10-12 employees. After many challenges and working with brands he started the Karma Management Consultants in 2004. They provide the various services like payroll, HR & its compliance etc. He achieved the turnover from 50-60 Lacks to approx 80 Cr. Upto Oct. 2021. During to Co-vid, he survived the various challenges, but with that also he gave his best results as an entrepreneur. He created the tool to give best services in India and other several markets like USA, UK, Canada and Dubai etc.



Ms. Riddhi Jani - Business Head, Savvytri Syndicate

She is a business head of the Savita Syndicate Manufacturer in the assembly of the commercial kitchen equipment. Earlier, She owned the 3 different businesses like Consulting, Kitchen Equipment under Annapurna Kitchen, Cleaning Equipment and its solution in Jumbo Cleaning Solutions. She is a Certified Lead Auditor in ISO 14000, ISO 15000. The company started in QMS Consulting, Documentation and training implementation. The Office is located in Mumbai. There were many challenges to get an audience and projects, but with the marketing and other strategies they got one project in 2011. Received more than 10 orders from the govt. sector. Currently having more than 53 projects from Mumbai Municipal Corporation.



Mr. Anshul Saxena - CEO, AKS IT

He owns a 17 years old cyber security company, started with his father. Initially they started with just one employee. By the time he finished his college they became a company of 12 employees. They provide services like cyber security consultancy, auditing, cyber forensics and training. Cyber Attacks impact an organization to a greater extent and this has to be minimized during the happening of the attack. Their growth made it to 35 employees with steady income. They worked for lot of clients including reputed companies. Now, every day they are capable of stopping around Ten Thousands of Cyber-attacks showing their capabilities which were ones questioned for failure. They also received the National Security Award by The Ministry of Science and Technology. The employee count reached to 130 around the globe.



Mr. Chinmay Vardhaman - Real Life Coach & Promoter, Rocks Forever Inc India

Mr. Chinmay established Rocks Forever Inc India in 2006. They have international business with expertise in granite and engineering goods and other part surfaces. This company follows 3D plus policy means Discipline, Devotion, Dedication and Time management. They started 1st granite factory in Udaipur. They have achieved the turnover from 8Cr. to 200Cr. till date. He believes that we always get the best opportunities in ups and downs. For New Entrepreneurs or Startups, people should be confident and take the opportunities and challenges to get a success.



Mr. Ajay Nair - Managing Director & CEO, Winwinmaritime

The Company started in 2014 in transportation as Tank Container Operating. More than 100 employees are working with this company. The company's turnover is approx.. 400Cr. They also operate in Malaysia, Dubai and Singapore, etc. They provide the supply chain in different services.



Mr. Girish Kumar Sidhwani - Cofounder, Samrat Chemicals

He is a co-founder of the company. He started his company with his elder brother. Earlier they were in Chemical Trading. As per the customer's requirement they started chemical production. They started this company in 2005 and their turnover initially was 1.5Cr. With lots of research and development and continuous efforts their turnover increased to 200Cr. The main purpose is to complete the customer's requirement and to build the relation.



SAT-GUN-SANG 100 Week Webinar Centenary Celebration



Leadership – Social Tension, Economic Nationalism and Technological Revolution

Dear Friends,

Today we are in difficult environment and uncertain time after the post pandemic how to navigate and give strategic direction to build an enduring legacy is the biggest question every organization facing now. The organization has to build and retain advantages to achieve top performance.

A service provider company like us enjoyed years of growth but even we faced serious problems like health crises, limited operation and shrinking manufacturing industry. Number of companies have begun to forge a new path forward, pioneering strategies designs to help them to adapt to this new digital era and become re-silent, cost efficient, outstanding performer and time is not enough to delight the customer whereas they must go beyond and develop a network flexible enough to deal with sudden disruptions and changes and to adjust quickly to changing customer needs simultaneously adhering to fast changing legal and regulatory compliance. The companies have not only focused on the share-holders but also on all stake holders including customers, consumers, employees, local committees, governments and the natural environment. How the company and its leaders reflect seriously to engage to address social and environmental problems is a major concern now.



Leader must pivot and shift from a command-and-control mind set to a more collaborative agile-friendly approach. For centuries Leadership has largely entailed some forum of command and control. Leadership has set the direction, commended people to follow it, and instilled a set of control to ensure that they are complied.



This orientation remains deeply embedded in the psyche, experience and practice most leaders today. Because of going great company requires speed in a volatile and most competitive world. Leader must break with the part and take a much more open and collaborative approach. Rather than trying to exert control at every turn, leader must focus on gaining alignment and then granting autonomy. They must empower and coach pursuing pace over performance Great Leaders also requires to role model agile way of working for others in the organization.

Another important strategy to be followed is harmonizing “Head-Heart-Hand” to transform into great organization.

Do our people come out of their mind set and adapt to transformation. Does management inspire, motivate and empower them ?

Do you place most of attention to all four of the heart chambers – purpose, culture, empathy and leadership ?

Do you stake out a vision of your company’s future state, develop dynamic portfolio of transformation initiative ?

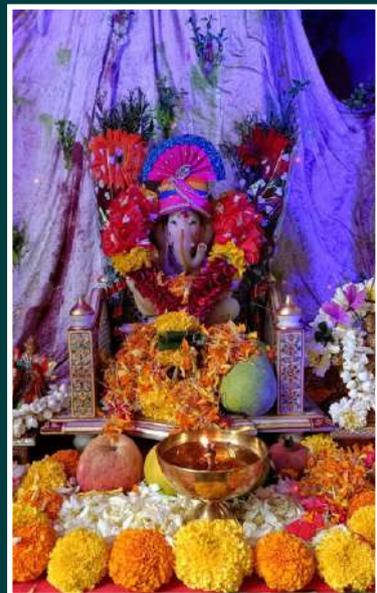
As for the hands, have you embraced agile as fully as you might. Are you building a right internal capabilities probatively. Is right governance and control mechanism in place and effective.

Are you personally leading with head, heart and hands? Which of this you find more natural, and which more difficult ? What two or three actions would you like to take for balance ?

Training Calendar

Course Title	Start Date	End Date	Fees	Duration	Class Type
Lead Auditor Training on ISO 9001:2015	5th Dec 2022	9th Dec 2022	INR 15000 + 18% GST	10am to 6pm	Online
Webinar on Communication Skills	15th Dec 2022	15th Dec 2022	INR 900 including GST	11am to 1.30pm	Online
Internal Auditor Training on ISO 9001:2015	16th Dec 2022	17th Dec 2022	INR 6000 + 18% GST	10am to 6pm	Online
Webinar on Negotiation Skills	28th Dec 2022	28th Dec 2022	INR 900 including GST	11am to 1.30pm	Online

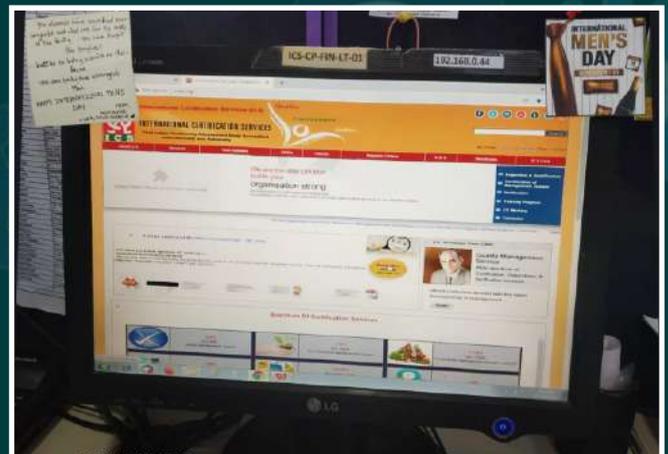
Ganapati Celebration

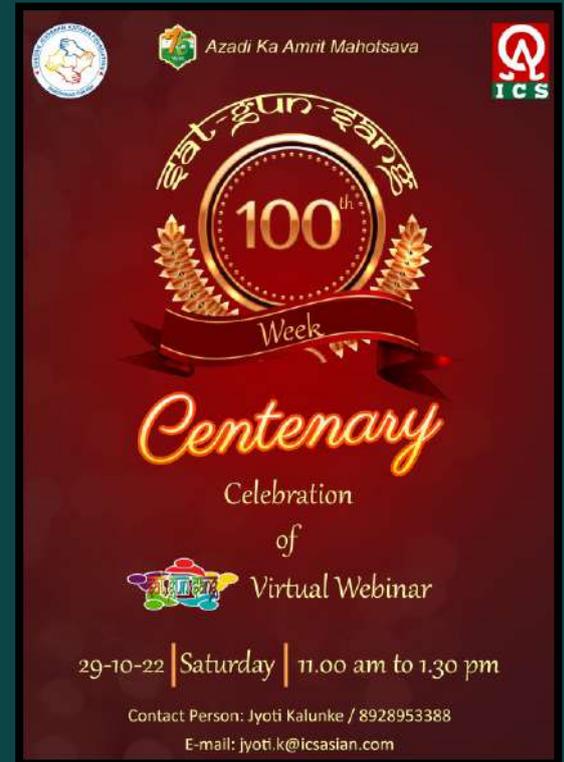


Diwali Celebration



Men's Day Celebration





Azadi Ka Amrit Mahotsava

100th Week Centenary Celebration of Virtual Webinar

29-10-22 | Saturday | 11.00 am to 1.30 pm

Contact Person: Jyoti Kalunke / 8928953388
E-mail: jyoti.k@icsasian.com

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